



University Staff Accountant III – Staff - California Northstate University University, Elk Grove, California, USA

POSITION TITLE: University Staff Accountant III
REPORTS TO: Controller
WORK SCHEDULE: 1.0 FTE, full time, exempt
SALARY: \$95,000 - \$110,000 annually, commensurate upon experience
CLOSING DATE: Open until filled

SUMMARY: The University Staff Accountant supports the CFO, the Controller, and other Staff Accountants in fulfilling the responsibilities of the Finance / Accounting Department. The incumbent maintains and controls the General Ledger accounts and business transactions of the University, applying the Generally Accepted Accounting principles (GAAP) that includes analytical work and thorough review of financial records. Additionally, this role will relieve the CFO of certain responsibilities that will allow her to spend a greater portion of her time on Financial Statement preparation and analysis, Budget and Variance issues, Forecasting, policies and procedures etc.

ESSENTIAL FUNCTIONS:

- Prepare monthly combined financials.
- Responsible for one or more entities and the full month-end close cycle process for those entities.
- Create reconciliation worksheets and schedules for new GL Accounts.
- Assist the controller in overseeing the month end closing process.
- Perform monthly bank reconciliation.
- Perform monthly reconciliations.
- Prepares consolidated internal and external financial statements by gathering and analyzing information from the general ledger system and from other colleges.
- Analyzes information and options by developing spreadsheet reports, verifying information.
- Prepares general ledger entries by maintaining records and files, reconciling accounts.
- Review trend reports and prepare the appropriate accruals as needed.
- Review journal entries prepared by Accounting specialist, Staff Accountant I and II and sign off for posting.
- Review and reconcile Accounts Receivable monthly.
- Review and process monthly revenue amortization schedule.
- Prepare and reconcile monthly grant reports for all principal investigators (PI).
- Reviewing monthly grant reports with PI and the Director of Research and Sponsored Programs.

- Develops and implements accounting procedures by analyzing current procedures, recommending changes.
- Answers accounting and financial questions by researching and interpreting data.
- Provides accounting support for mergers and acquisitions by reviewing financial information; converting data to general ledger system; obtaining supplementary information for preparing financial statements.
- Protects organization's value by keeping information confidential.
- Updates job knowledge by participating in educational opportunities; reading professional publications; maintaining personal networks; participating in professional organizations.
- Maintain the Fixed Asset and associated depreciation schedules in Great Plains Software System and in QuickBooks; provide monthly detail to the other Staff Accountant for General Journal entries; insure proper recording of new purchases and disposals.
- Prepare mailings and priority shipments for the Finance/Accounting Department.
- Prepare labels and maintain files as needed within the department.
- Prepare correspondence as needed within the department.
- Process tenants' rent payments, send out monthly invoices and statements using QuickBooks and other real estate projects as needed.
- Work closely with all the Principal Investigators and the Director of Research and Sponsored Programs on tracking and reconciling of all grants.
- Work with CFO and Accreditation team in all aspects of functions and activities including, but not limited to gathering & presenting data relevant to demonstration of compliance with accreditation standards.
- Assist the CFO with financial reports development for the University and the colleges.
- Provides accounting support for mergers and acquisitions by reviewing financial information; converting data to general ledger system; obtaining supplementary information for preparing financial statements.
- Collate Student and faculty research activities, publications, grants, and other research activities relevant to demonstrate student & faculty research of the accreditation standards.
- Assist the CFO with the annual financial audit as assigned
- Prepare the tax filing for 1099 & 571L & environmental tax & other requirements as needed.
- Assist the CFO with financial reports for the real estate entity.
- Assist the CFO with the hospital project as needed.
- Assist the CFO and the Controller with monthly hospital expense tracking.
- Responsible for tracking and maintaining company insurance policies (except Employee Benefits, which are maintained by the HR Department).
- Assist the CFO with the annual NIH audit.
- Perform other accounting, financial, or administrative tasks as may be required from time to time by the CFO.
- Perform other duties as assigned.

MINIMUM SKILLS AND QUALIFICATIONS:

- A bachelor's degree in accounting, or a bachelor's degree in business with emphasis in accounting, is required.
- Degree(s) must be from a credible college or university
- A minimum of 3 years' experience in accounting is required.
- Course work in job costing is recommended.
- Must be a perfectionist by nature, with no tolerance for financial sloppiness.
- Must be highly skilled in dealing with financial and numeric data.

- Must be highly skilled in using of Excel Spreadsheets.
- Must be skilled in using of MS Word and must be a very good writer in order to handle the occasional administrative needs of the department.
- Must be highly skilled in developing financial statements/reports to assist the CFO as needed.
- Must be flexible to work on special projects requested by the CFO as needed.
- Must have very good verbal communication skills.
- Must have excellent work habits, including a willingness to work the hours necessary to get the job done, especially when important deadlines cause greater than normal departmental pressures.
- Have a good understanding of rental lease agreement
- Some experience in real estate

Applications will be reviewed upon receipt. For full consideration, candidates should provide a resume with at least three references. All candidates are asked to provide a cover letter, articulating how their knowledge, experience, and beliefs have prepared them to function in support of California Northstate University's vision and mission statements.