



## **Associate Dean of Student Affairs and Admissions, College of Medicine California Northstate University, Elk Grove, CA**

**Job Classification:** Full-time, exempt, 12-month renewable appointment

**Benefit:** Per California Northstate University employee benefits

**Reporting Responsibility:** This position reports to the Dean of the College of Medicine

**Effort:** Full-time/Exempt/

**Education:** MD or PhD required.

**Experience:** An enduring track record of effectiveness and experience in academics and administration focused in the areas of admissions, student services and affairs.

### **Duties and Responsibilities:**

Under the direction of the Dean of the College of Medicine, the Associate Dean of Students Affairs will work collaboratively with the Office of Medical Education (OME) and a wide variety of administrative and academic departments across the medical school and the university to provide visionary leadership and support focusing on student advising, career services, admission, wellness services, academic advising service, resident match advising, and student community services to promote the wellness and success of the medical students. Experience with the medical student career advising, wellness services and residency match process is critical and preferred. You will be joining a team of highly committed faculty responsible for teaching medical students, and the development, design, and implementation of all components of the medical education program using Course Learning Objectives and College of Medicine adopted Program Learning Objectives.

Specific responsibilities include, but are not limited to:

- Serves as a member of the Dean's Executive Committee
- Serves as Ex-Officio for the Student Promotion Committee
- Serves as Chair or Ex-Officio of the Student Affairs Committee
- Provides oversight of the Admission Process
- Provides oversight of the Resident Match advising process
- Serves as advisor to the Student Body Council and Student Organization Leadership Council
- Develops, manages, and provides student support services
- Oversees student organizations
- Prepares and leads the orientation for medical students
- Teach and mentor first and second year medical students
- Design/deliver outstanding student experience, attending to curriculum matters, as well as maintaining a learning environment that promotes mutual respect and professional behavior on the part of faculty, staff and students



- Develops, implements, and promotes programs that foster student leadership and professionalism
- Coordinates student activities at the state, regional, and national levels
- Coordinates student related college events and programs
- Oversees, develops, and provides student services
- Participates in activities related to LCME accreditation, including but not limited to report generation, preparation of functional areas in accordance with accreditation standards
- Supports medical student success and retention efforts, and coordinates assessment of student services to ensure student satisfaction
- Directs policy and procedures for student handbooks concerning professionalism, retention, campus security and risk management
- Oversees student conduct and professionalism tracking system
- Participate in faculty development programs

#### **Organizational Accountabilities:**

##### Mission:

Shares in and displays a commitment to the mission and philosophy of the College by providing excellent internal and external service to both students and preceptors. Personal conduct and decision-making exemplify the College of Medicine mission; demonstrates cultural sensitivity; dedication and compassion; promotes community awareness related to health and wellness; and serves the best interests of CNUCOM, its faculty, students, preceptors and the community at large.

##### Teamwork:

Demonstrates ability to work harmoniously with others to get a job done expeditiously and with a positive attitude. Attitude promotes a positive work environment with respect for others and resolves issues and conflicts professionally. Communicates effectively with other faculty, staff, students, and preceptors by offering constructive suggestions which enhance team performance.

##### Leadership:

Acts in a self-directed manner; initiates appropriate action before being directed by others or forced to react by events. Seizes opportunities to be proactive in avoiding potential problems. Adapts to changing conditions; willingness to accept challenging or difficult assignments. Inspires excellence and commitment by others.

##### Planning:

Determines resources and initiates any action required to accomplish Program objectives. Sets priorities and manages time effectively. Identifies potential problems as well as opportunities for resolution, and plans contingent actions, as appropriate.



**Professional Development:**

Demonstrates and maintains a competent level of administrative leadership duties in accordance with the College's policies and position certification requirements. Exhibits professional growth through continuous improvement; participates in relevant training and educational programs on and off campus.

**Results Orientation:**

Focuses effort and resources toward the completion of tasks and assignments; realization of Program goals and fulfillment of the College's Mission. Demonstrates ability to adjust priorities appropriately, assess progress critically; and overcome barriers effectively to attain results.

**Criteria for Appointment:**

- Outstanding scholarly and professional achievement.
- Proven leadership ability to develop and nurture outstanding academic and/or clinical programs, including interdisciplinary initiatives.
- Ability and authority to manage the resources of the department, including faculty and staff, and budget in accord with college policies and procedures.
- Advanced technical skills: Microsoft Office Suite; online database management

**Applicants should submit:**

- Cover letter of interest that addresses qualifications, experience and career goals
- Resume/CV
- Names, addresses, and telephone numbers of at least three (3) professional references

Applications will be reviewed upon receipt. For full consideration, candidates should provide curriculum vitae/resume with at least three references. All candidates are asked to provide a cover letter, articulating how their knowledge, experience, and beliefs have prepared them to function in support of California Northstate University's vision and mission statements.

Please submit your cover letter, curriculum vitae, list of references, and any additional information to [hr@cnsu.edu](mailto:hr@cnsu.edu). Review of applicants will begin immediately and will continue until position is filled.

**Equal Opportunity Employer Statement**

California Northstate University is committed to providing equal employment opportunities to all employees and applicants, regardless of protected characteristics such as race, color, religion, sex, national origin, age, disability, or veteran status.